

Duty to provide information pursuant to Art. 13 GDPR

The data (including your name, date of birth, postal address, email address and telephone numbers) and documents (including letter of motivation, curriculum vitae, vocational qualifications and certificates of employment) submitted by you will be stored for the duration of the application process. Should an interview take place, further data (including place of birth, social security number, nationality, residence permit if applicable, work permit, salary requirements) will be collected at that time. These data will be processed only within the scope of your application and, if necessary, passed on to other companies within the FREY WILLE Group for the purpose of an application procedure. A complete list of all companies in the FREY WILLE Group is available at <https://shop.freywille.com/privacy>. We have taken sufficient technical precautions to ensure that your data are only accessible to employees of the human resources department and the persons responsible for the selection of candidates for the respective vacant position in the company.

If, in the context of the application process, we decide to hire you, your documents and personal data submitted in the application process will be copied to our personnel database and put into your personnel file.

If you have applied but we choose another candidate, or in the event that you send us an unsolicited application, your complete documentation will be stored for at least 6 months after completion of the application process, but no longer than a maximum of 12 months, and then deleted. If you have given us your consent for further processing - for example, if we may continue to keep your documents on file for future vacancies - we will store the submitted data until further notice and process them within the framework of suitable application processes. If you wish to revoke this consent, please send an email to jobs@freywille.com.

Your data will under no circumstances be passed on to other companies or persons without your consent or used for purposes other than those which serve the direct processing of your application.

Data controller responsible for data processing:

"FREY WILLE" GmbH & Co. KG.
Gumpendorfer Straße 81, 1060 Vienna, Austria
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Rights of data subjects

Pursuant to the General Data Protection Regulation (GDPR), every data subject affected by data processing has the following rights, in particular:

- **Right of access by the data subject** to their stored personal data and the processing of these data (Art. 15 GDPR).
- **Right to rectification**, if their data are incorrect or incomplete (Art. 16 GDPR).
- **Right to erasure** of the personal data stored about them, if one of the conditions of Art. 17 GDPR applies.

As a supplement to the exceptions mentioned in Art. 17 Para. 3 GDPR, the right to erasure of personal data does not exist if deletion is not possible or is only possible with disproportionate effort due to the special type of storage. In such cases, the restriction on processing pursuant to Art. 18 GPDR shall take the place of erasure.

- **Right to restriction of processing** (Art. 18 Para. 1 lit. b, c and d GDPR).

If the accuracy of personal data is disputed, data subjects have the right to limit the processing for the duration of the accuracy check.

- **Right to object** to certain data processing operations, unless there is a compelling public interest in the processing which outweighs the interests of the data subject or unless there is a legal provision requiring processing (Art. 21 GDPR).
- **Right to data portability** (Art. 20 GDPR)
- **Right to appeal**

Every data subject has the right to lodge a complaint with the data protection authority if they believe that their personal data have been processed in a manner contrary to the law.